



Training Solutions, Delivered!

DO IT FOR ME

(Concise)

**Leader's Guide, Fact Sheet
& Quiz**

Item Number: 3836
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This easy-to-use Leader's Guide is provided to assist in conducting a successful presentation.

PREPARING FOR THE MEETING

Here are a few suggestions for using this program:

- a) Review the contents of the Fact Sheet that immediately follows this page to familiarize yourself with the program topic and the training points discussed in the program. The Fact Sheet also includes a list of Program Objectives that details the information that participants should learn from watching the program.
- b) If required by your organization, make an attendance record to be signed by each participant to document the training to be conducted.
- c) Prepare the area and equipment to be used for the training. Make sure the watching environment is comfortable and free from outside distractions. Also, ensure that participants can see and hear the TV screen or computer monitor without obstructions.
- d) Make copies of the Review Quiz included at the end of this Leader's Guide to be completed by participants at the conclusion of the presentation. Be aware that the page containing the answers to the quiz comes before the quiz itself, which is on the final page.

CONDUCTING THE PRESENTATION

- a) Begin the meeting by welcoming the participants. Introduce yourself and give each person an opportunity to become acquainted if there are new people joining the training session.
- b) Introduce the program by its title and explain to participants what they are expected to learn as stated in the Program Objectives of the Fact Sheet.
- c) Play the program without interruption. Upon completion, lead discussions about your organization's specific policies regarding the subject matter. Make sure to note any unique hazards associated with the program's topic that participants may encounter while performing their job duties at your facility.
- d) Hand out copies of the review quiz to all of the participants and make sure each one completes it before concluding the training session.

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FACT SHEET**

LENGTH: 10 MINUTES

PROGRAM SYNOPSIS:

In this unique safety presentation, we witness children using common excuses not to wear safety gear: "It's uncomfortable," "Don't worry, nothing will happen to me," etc. Of course, the parents do not give in to these childish excuses and explain to their children why safety rules must be followed. But when the kids discover their parents using those same childish excuses at work, they wonder how their parents' attitudes would change if their children were to come to work with them. As each child begins to perform the same job tasks as their parents, the adults' safety attitudes quickly change, explaining how important workplace safety is and insisting that the children follow procedures and wear proper protective equipment. The children then drive home the point that the adults should protect themselves at work with the same passion with which they would protect their child. They also explain that the adults should be just as quick to stop an adult co-worker.

PROGRAM OBJECTIVES:

After watching the program, the participant will be able to explain the following:

- What excuses children in the program offer for not wanting to wear personal protection;
- What excuses the parents make for not wearing protective devices at work;
- What safety lessons the children learn when they go to work with their parents;
- Why we should all respond to the unsafe acts of our co-workers;

INSTRUCTIONAL CONTENT:

CHILDREN OFFER EXCUSES FOR NOT WANTING TO WEAR PROTECTIVE DEVICES

- "But I don't want to wear the helmet. It just feels weird, especially when I look up. And it makes me sweat. If sweat gets in my eyes, I won't be able to see and I might wreck my bike. I'll be safe without the helmet," protests another child. "Is that the best you've got? Look, your head is no match for that pavement," his father says.
- A young girl at the lake argues with her mom about applying sunscreen on her nose. While the kid complains that the sun isn't that bright and the sunscreen will make her "look like a dork," her mother responds, "Just do it for me."
- "It's (lifejacket) too tight! I won't be able to swim in this; I'll swim better without it!" says a young swimmer. "Honey, I love you. This will help you swim better. Do it for me," responds her mother.
- "Now that I'm driving, if I have to hear about the seatbelt one more time...but Dad, it wrinkles my clothes. Besides, I'm a good driver; I won't crash," says a teenager. "Look, no seatbelt, no car. A car crash can happen in a split second and you may not be doing anything wrong. Think of it as a 'love belt.' Do it for me, because I love you so much," responds her dad.

CHILDREN RESPOND TO PARENTS' EXCUSES FOR NOT WEARING PROTECTIVE DEVICES AT WORK

- You expect to hear excuses for not wearing protection from kids, but what does it say when an adult uses the same excuses as a child?
- "I don't see how you wear that thing (fall arrest system). I feel like I can't move around. I'll work better without it," the swimmer's mother says. The young swimmer then imagines going up in the scissor lift with her mother at her mom's workplace. As the little girl complains that her harness is too tight and promises not to fall out, her mother says, "I know you wouldn't fall out on purpose, honey, no one would. This harness makes sure you don't fall out by accident." The girl then makes her mother promise to always wear her harness. Her mother agrees, saying, "I'm extra careful, every day, just so I can get home to be with you."
- "This hard hat's driving me nuts, especially when I look up," says the bike rider's father. "Plus it's making me sweat. You know, if sweat gets in my eyes, I might trip over something and get hurt. I'm ditching this thing." The bike rider and his dad then arrive at his dad's job site and prepare to enter a hazardous area. As they prepare to enter a hazardous area, his father hands him a hardhat and tells him to put it on. "Why? That thing looks really hot," his son says. His dad tells him that it isn't actually that bad and that the employees wear them because their heads are no match for things that could fall on their heads.

- While operating a forklift, the teenage driver's dad responds to an employee who asks him if he forgot to attach his seatbelt on the forklift. "It's a little tight on the old gut, you know. Plus I have to get on and off a lot. Besides, I'm a good driver; I haven't wrecked yet." Then he explains to his daughter that you always wear your seatbelt on the forklift in case it tips over. He adds that the safest place to be during a tip-over is inside the protective cage. "But I'm a good driver. Plus, I have to get on and off a lot," complains the teen. "Every time," says her dad. "Yes Dad, every time. I'll do it for you. Will you do it for me?" she asks.
- When the sunscreen girl's mom goes to work at a noisy part of the plant, a co-worker tells her she needs to put in her ear plugs. "Oh, I don't wear ever wear them. Besides, it's not that loud." Her daughter responds by saying that if her mother makes her wear sunscreen when out in the sun, Mom should also wear her ear plugs so she doesn't go deaf from the noise at work.

CHILDREN ASK QUESTIONS WHEN COMMITTING UNSAFE ACTS

- "If I used a ladder and stood on the very top step, would you be worried about me?" the young biker asks from the top of a ladder.
- "If I was taking apart a machine, how would you feel if the power wasn't locked out? Would that make you nervous?" asks the teenage driver while servicing some workplace equipment.
- "I'm not sure what this chemical is; the label had some kind of warning stuff written on it, but I didn't bother to read it. You okay with that?" the rollerblader asks.
- The parents respond in each situation by stressing to his or her child the safe way to do the job.

RESPONDING TO UNSAFE ACTS OF CO-WORKERS

- The unsafe acts just committed by the children are now done by co-workers of the parents. The parents respond to these situations just as they did when their children were involved.
- "You know, you should help keep everybody safe, because everybody is somebody's child," says the bike rider.
- "Because everybody needs a little help sometimes," adds the teen driver.
- "Because everybody has somebody who loves them," concludes the young swimmer.

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ANSWERS TO THE REVIEW QUIZ

1. e

2. b

3. b

4. a

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REVIEW QUIZ

The following questions are provided to determine how well you understand the information presented in this program.

Name _____ Date _____

1. Parents often hear excuses from their children. Which of the following is a valid excuse?
 - a. I look ridiculous with this protective gear on
 - b. I can swim better without me life jacket because it's tight and uncomfortable
 - c. Wearing a helmet makes me too hot and sweat gets in my eyes
 - d. I don't need a seatbelt because I'm a good driver
 - e. None of the above

2. While children often give excuses, adults never do.
 - a. True
 - b. False

3. If you're a good driver and you've never had an accident, you don't need to wear your seatbelt.
 - a. True
 - b. False

4. The purpose of this program is to make you think about safety from a different point of view.
 - a. True
 - b. False