



Training Solutions, Delivered!

THE BLOODBORNE PATHOGENS EXPOSURE CONTROL PLAN

**Leader's Guide, Fact Sheet
& Quiz**

Item Number: 5148
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This easy-to-use Leader's Guide is provided to assist in conducting a successful presentation.

PREPARING FOR THE MEETING

Here are a few suggestions for using this program:

- a) Review the contents of the Fact Sheet that immediately follows this page to familiarize yourself with the program topic and the training points discussed in the program. The Fact Sheet also includes a list of Program Objectives that details the information that participants should learn from watching the program.
- b) If required by your organization, make an attendance record to be signed by each participant to document the training to be conducted.
- c) Prepare the area and equipment to be used for the training. Make sure the watching environment is comfortable and free from outside distractions. Also, ensure that participants can see and hear the TV screen or computer monitor without obstructions.
- d) Make copies of the Review Quiz included at the end of this Leader's Guide to be completed by participants at the conclusion of the presentation. Be aware that the page containing the answers to the quiz comes before the quiz itself, which is on the final page.

CONDUCTING THE PRESENTATION

- a) Begin the meeting by welcoming the participants. Introduce yourself and give each person an opportunity to become acquainted if there are new people joining the training session.
- b) Introduce the program by its title and explain to participants what they are expected to learn as stated in the Program Objectives of the Fact Sheet.
- c) Play the program without interruption. Upon completion, lead discussions about your organization's specific policies regarding the subject matter. Make sure to note any unique hazards associated with the program's topic that participants may encounter while performing their job duties at your facility.
- d) Hand out copies of the review quiz to all of the participants and make sure each one completes it before concluding the training session.

5148 THE BLOODBORNE PATHOGENS EXPOSURE CONTROL PLAN FACT SHEET

LENGTH: 2:03 MINUTES

PROGRAM SYNOPSIS:

Bloodborne pathogens are contaminants found in human blood or other bodily fluids that can transmit diseases such as hepatitis, HIV, various hemorrhagic fevers and other illnesses. Bloodborne pathogens can enter your body through contact with an open wound or cut, through needlesticks or other contaminated sharp objects, or through sexual contact. They can also be inhaled or ingested. In order to prevent the spread of diseases caused by contaminated blood or bodily fluids, your organization has developed an Exposure Control Plan as required by OSHA's Bloodborne Pathogens Standard. A major component of this plan is training on the control measures employees should follow to minimize the risk of exposure to potentially infectious materials. As part of this training, this program provides an overview of an organization's Bloodborne Pathogens Exposure Control Plan.

Topics include the purpose of the Exposure Control Plan, information that is contained in the plan, definition of "occupational exposure" and examples of jobs with occupational exposure.

PROGRAM OBJECTIVES:

After watching the program, the participant should be able to explain the following:

- What the purpose of the Exposure Control Plan is;
- What information is provided in the plan;
- What the term "occupational exposure" means and examples of jobs that have it.

INSTRUCTIONAL CONTENT:

THE BLOODBORNE PATHOGENS EXPOSURE CONTROL PLAN

- Your organization has developed a Bloodborne Pathogens Exposure Control Plan as required by OSHA's Bloodborne Pathogens Standard.
- The purpose of the Exposure Control Plan is to document the policies and procedures used by your organization to prevent the spread of diseases due to contact with contaminated blood or other bodily fluids.
- The Exposure Control Plan outlines the job specific training each employee will receive to minimize their risk of exposure to bloodborne pathogens.
- The Exposure Control Plan also includes a description of the signs and labels used to designate biological hazards and any engineering or work practice controls used to reduce the risk of exposure.
- Also listed in the Exposure Control Plan are the job functions considered to have "occupational exposure" to bloodborne pathogens.
- Occupational exposure means jobs where workers may reasonably be expected to handle or contact blood or other bodily fluids.
- Examples of jobs with occupational exposure include custodial staff who may be exposed to broken glass or other contaminated items, nurses who are exposed to blood or used needles and laundry personnel who may contact contaminated linens or other materials.
- Workers who have occupational exposure to bloodborne pathogens may receive the Hepatitis B vaccine at no cost.
- The Exposure Control plan will also document the organization's policies for post-exposure medical treatment, follow up and recordkeeping.
- The Exposure Control Plan must be reviewed and updated at least annually and whenever necessary to reflect new tasks or job functions that have occupational exposure to bloodborne pathogens.
- The Bloodborne Pathogens Exposure Control Plan is available for all employees to review upon request.

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ANSWERS TO THE REVIEW QUIZ

1. a

2. a

3. b

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REVIEW QUIZ

Name _____ Date _____

The following questions are provided to determine how well you understand the information presented in this program.

1. The purpose of the Bloodborne Pathogens Exposure Control Plan is to document the policies and procedures used by your organization to prevent the spread of diseases due to contact with contaminated blood or other bodily fluids.
 - a. True
 - b. False

2. Workers who have occupational exposure to bloodborne pathogens may receive the _____ vaccine at no cost.
 - a. Hepatitis B
 - b. Hepatitis C
 - c. HIV

3. Only those employees with occupational exposure are permitted to review the Bloodborne Pathogens Exposure Control Plan.
 - a. True
 - b. False